

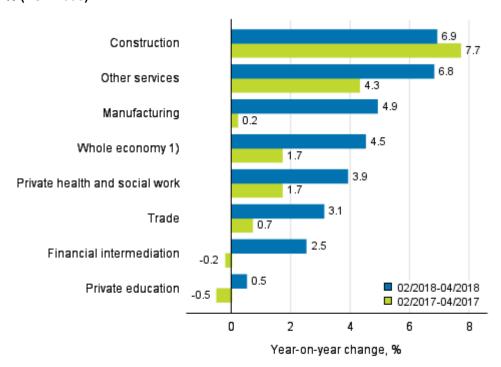
Wage and salary indices

2018, April

Wages and salaries sum grew by 4.5 per cent year-on-year in February to April

According to Statistics Finland's data, the wages and salaries sum of the whole economy was 4.5 per cent greater in the February to April period than in the corresponding period twelve months earlier. In April, the wages and salaries sum of the whole economy increased by 4.5 per cent from the year before. One year previously in February to April, the wages and salaries sum of the whole economy increased by 1.7 per cent.

Three months' year-on-year change in the wages and salaries sum, % (TOL 2008)



 In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

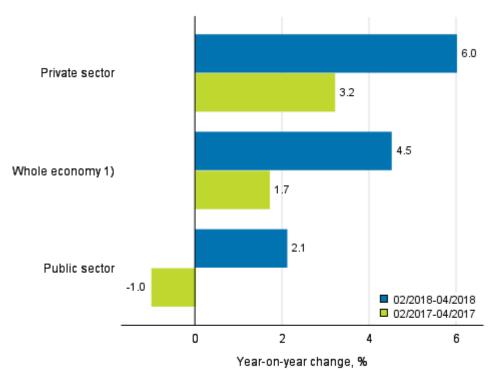
Source: Statistics Finland

In February to April, the wages and salaries sum went up in all main industries. The wages and salaries sum grew fastest in construction (6.9 %), other services (6.8 %), manufacturing (4.9 %), private health and social work (3.9 %) and trade (3.1 %). The increase in the wages and salaries sum was most moderate in private education (0.5 %) and financial intermediation (2.5 %).

The wages and salaries sum grew by 6.0 per cent in the private sector in February to April from one year ago

The wages and salaries sum in the private sector was 6.0 per cent greater in February to April than twelve months earlier. The wages and salaries sum of the public sector was 2.1 per cent higher than in the corresponding period one year previously. In April, the wages and salaries sum in the private sector increased by 5.4 per cent and in the public sector by 3.0 per cent from one year earlier. In the February to April period one year ago, the wages and salaries sum grew by 3.2 per cent in the private sector, while in the public sector the wages and salaries sum decreased 1.0 per cent from one year ago.

Three months' year-on-year change in the wages and salaries sum of the whole economy, and the private and the public sector, % (TOL 2008 and S 2012)



The private and puplic sector combined do not cover the whole economy
 Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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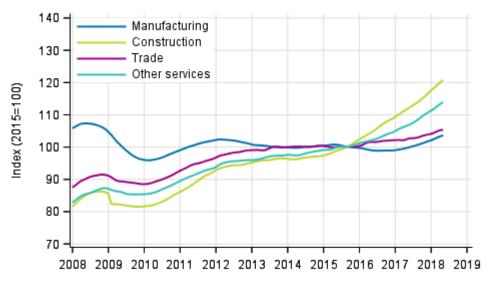
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % ¹⁾			Year-on-year change in the latest month, $\%^{1)}$	
	05-07/2017	08-10/2017	11/2017-01/2018	02-04/2018	04/2018
A-X Whole economy	1.6	2.9	3.6	4.5	4.5
B-E Total industry	2.1	1.9	3.3	4.9	3.5
F Construction	6.7	6.5	7.6	6.9	5.8
G Wholesale and retail trade	1.0	1.5	1.8	3.1	2.1
HIJLMNRS Other service activities total	4.6	5.4	6.1	6.8	7.0
K Financial and insurance activities	2.1	3.9	0.6	2.5	4.2
P Education, excl. public sector	-1.1	0.1	0.2	0.5	-0.1
Q Health and social work, excl. public sector	3.3	2.0	2.8	3.9	5.9
OPQ Public sector	-3.5	0.6	1.3	2.1	3.0
Private sector	4.1	4.3	5.0	6.0	5.4

¹⁾ Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

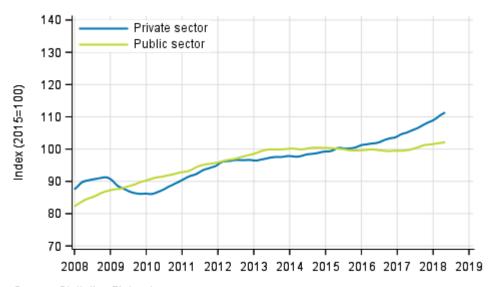
Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Source: Statistics Finland

Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012) $\,$



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in the wages and salaries sum in main industries 1)

Industry / Ref	erence period	Year-on-yea	ar change,%	Revision, percentage point
		1st release	Latest release (2018-06-12)	
A-X Whole	11/2017	3.7	3.7	0.0
economy	12/2017	2.2	3.0	0.8
	01/2018	4.5	4.0	-0.5
	02/2018	4.1	3.9	-0.2
	03/2018	4.9	5.1	0.2
B-E Total	11/2017	4.2	4.2	0.0
industry	12/2017	1.8	2.1	0.3
	01/2018	4.0	3.7	-0.3
	02/2018	3.9	3.8	-0.1
	03/2018	7.4	7.4	0.0
F	11/2017	8.2	8.4	0.2
Construction	12/2017	4.7	6.7	2.0
	01/2018	8.8	7.7	-1.1
	02/2018	8.6	7.8	-0.8
	03/2018	7.1	7.2	0.1
G Wholesale	11/2017	3.6	1.7	-1.9
and retail trade	12/2017	2.3	1.8	-0.5
liade	01/2018	2.4	1.9	-0.5
	02/2018	3.4	2.9	-0.5
	03/2018	4.2	4.3	0.1
HIJLMNRS	11/2017	5.9	6.5	0.6
Other service	12/2017	3.9	5.5	1.6
activities	01/2018	6.9	6.3	-0.6
total	02/2018	7.3	6.6	-0.7
	03/2018	6.8	6.8	0.0
K Financial	11/2017	1.9	2.0	0.1
and insurance	12/2017	-0.8	0.2	1.0
activities	01/2018	-0.6	-0.5	0.1
	02/2018	-1.4	-0.9	0.5
	03/2018	3.9	3.8	-0.1
P Education,	11/2017	0.0	0.3	0.3
excl. public sector	12/2017	-0.9	0.3	1.2
Seciul	01/2018	0.4	0.2	-0.2
	02/2018	-0.6	1.2	1.8
	03/2018	0.1	0.3	0.2
Q Health and	11/2017	3.5	3.5	0.0
social work, excl. public	12/2017	0.8	1.8	1.0
sector	01/2018	3.5	3.1	-0.4
	02/2018	2.0	1.7	-0.3
	03/2018	3.9	4.1	0.2

Industry / Reference period		Year-on-yea	r change,%	Revision, percentage point
		1st release	Latest release (2018-06-12)	
OPQ Public	11/2017	0.2	0.3	0.1
sector	12/2017	1.1	0.6	-0.5
	01/2018	2.9	3.0	0.1
	02/2018	1.4	1.5	0.1
	03/2018	1.2	1.7	0.5
Private	11/2017	5.8	5.7	-0.1
sector	12/2017	3.3	4.3	1.0
	01/2018	6.0	5.3	-0.7
	02/2018	6.3	5.7	-0.6
	03/2018	6.8	6.8	0.0

¹⁾ The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest releases.

Revision of long-term annual changes in the wages and salaries sum in main industries

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2014	-0.7	0.7
	2015	-0.7	0.7
	2016	-0.5	0.6
Manufacturing (BCDE)	2014	-0.2	0.4
	2015	-0.2	0.2
	2016	-0.2	0.3
Construction (F)	2014	-2.0	2.0
	2015	-1.7	1.7
	2016	-1.2	1.5
Trade (G)	2014	-0.7	0.7
	2015	-0.8	0.8
	2016	-0.7	0.9
Other services (HIJLMNRS)	2014	-0.8	0.8
	2015	-1.1	1.1
	2016	-0.7	0.9
Financial intermediation (K)	2014	-0.3	0.8
	2015	-0.4	0.5
	2016	-0.5	0.7
Education (P) excl. public sector	2014	-0.1	0.5
	2015	-0.6	0.6
	2016	-0.1	0.5
Health and social work (Q) excl. public sector	2014	-0.6	0.6
	2015	-0.8	0.8
	2016	-0.9	1.2
Public sector (OPQ)	2014	0.0	0.1
	2015	-0.3	0.3
	2016	0.0	0.2
Private sector	2015	-0.8	0.8
	2016	-0.5	0.8

¹⁾ In 2014 and 2015, the average was calculated from data revised between the first and seventh release months in the statistical reference year. The average for 2016 was calculated upon completion of the data for the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

²⁾ In 2014 to 2015, the average was calculated from the absolute values of differences between the first and seventh release months. The average for 2016 was calculated from the absolute values of differences between the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.



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Wages, Salaries and Labour Costs 2018

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Source: Wage and salary indices, Statistics Finland