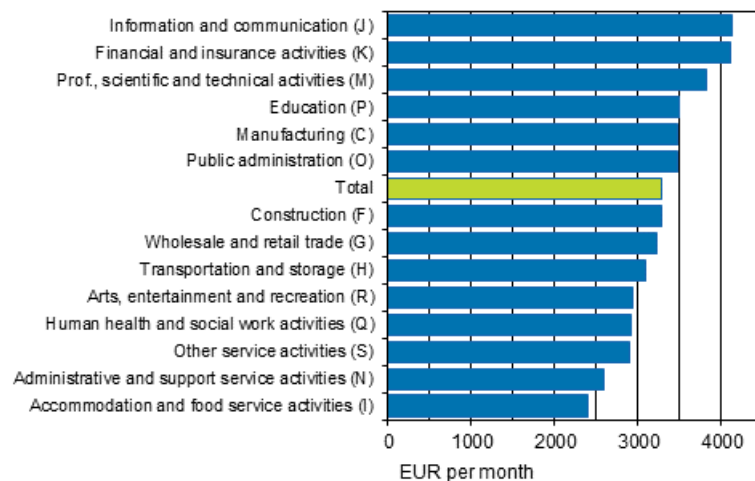


Structure of Earnings 2013

Highest average earnings in information and communication activities in 2013

According to Statistics Finland's Structure of Earnings statistics, the average total earnings for fixed-term wage and salary earners in full-time employment were EUR 3,284 per month in 2013. The highest average earnings were in information and communication activities (EUR 4,124). The average earnings were lowest in accommodation and food service activities (EUR 2,399). Besides earnings for regular working hours, total earnings also include all bonuses and benefits in kind, but not one-off pay items, such as performance-based bonuses.

Average total earnings of full-time wage and salary earners in key industries (Standard Industrial Classification 2008) in 2013



The level of average earnings in information and communication activities is explained by the enterprise and occupational structure. The industry mainly consists of corporations in the media and software industry. The most common occupations in the industry include application analysts, IT support personnel, sales representatives, and magazine, radio and TV journalists. Within the industry, the highest average earnings were found in the sub-industries software publishing (EUR 5,160) and computer programming, consultancy and related activities (EUR 4,273). The lowest average earnings were in the sub-industries sound recording and music publishing (EUR 3,686) and publishing of magazines and books (EUR 3,688).

Smallest dispersion of earnings in accommodation and food service activities

The variation in total earnings was smallest in accommodation and food service activities, where ten per cent of full-time wage and salary earners earned less than EUR 1,820 per month (1st decile). Ten per cent of the full-time wage and salary earners working in the industry earned more than EUR 3,108 per month (9th decile). The median earnings were EUR 2,228: one-half of the full-time wage and salary earners in the industry earned more and one-half less than this.

The largest variation in earnings was found in financing and insurance activities, where the difference in total earnings between the first and ninth decile was 2.8-fold. The corresponding figure for total industries was 2.3 and for accommodation and food service activities 1.7.

Total earnings in the 9th decile were highest in financing and insurance activities: EUR 6,593. Most performance-based bonuses in relative terms are paid in financing and insurance, which are not, however, included in total earnings.

The wage and salary earners with the lowest earnings worked in administrative and support service activities and other service activities. In administrative and support service activities, ten per cent of full-time employees earned under EUR 1,701 per month while the corresponding sum in other service activities was EUR 1,753. High numbers of helpers and cleaners work in both industries.

Indicators of total earnings of full-time wage and salary earners by industry in 2013

Industry (Standard Industrial Classification 2008)	Number of wage and salary earners	Total earnings, EUR/month		
		1st decile	Median	9th decile
Total	1 388 996	2 081	2 928	4 861
Mining and quarrying (B)	3 874	2 439	3 370	4 770
Manufacturing (C)	234 700	2 282	3 163	4 999
Electricity, gas, steam and air conditioning supply (D)	10 062	2 590	3 590	5 625
Water supply; sewerage, waste management and remediation activities (E)	7 571	2 170	2 844	4 378
Construction (F)	91 826	2 278	3 053	4 500
Wholesale and retail trade (G)	140 973	1 984	2 712	5 099
Transportation and storage (H)	66 506	2 205	2 820	4 300
Accommodation and food service activities (I)	36 614	1 820	2 228	3 108
Information and communication (J)	63 397	2 603	3 852	5 894
Financial and insurance activities (K)	35 844	2 373	3 372	6 593
Real estate activities (L)	11 242	2 016	3 014	5 424
Professional, scientific and technical activities (M)	76 451	2 257	3 412	5 837
Administrative and support service activities (N)	63 553	1 701	2 320	3 694
Public administration (O)	108 732	2 273	3 139	5 139
Education (P)	121 016	2 160	3 444	4 769
Human health and social work activities (Q)	261 529	2 059	2 612	3 718
Arts, entertainment and recreation (R)	20 468	2 038	2 611	4 083
Other service activities (S)	30 421	1 753	2 579	4 408

Apart from earnings for regular working hours, total earnings also include pay for any possible overtime and working hour supplements, premium pays, supplement for location and adverse working conditions, supplements based on duties, professional skill and years of service, performance-based pay components, compensation for standby and on-call work, pay paid for hours not worked and benefits in kind. Total earnings do not include one-off pay items, such as performance-based bonuses.

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Appendix tables

Appendix table 1. Average monthly earnings and dispersion of earnings of full-time wage and salary earners in 2013 by region

Region	Total earnings, EUR / month				
	Number	Mean	1st decile	Median	9th decile
Uusimaa	499 079	3 634	2 153	3 204	5 611
Varsinais-Suomi	108 979	3 107	2 036	2 806	4 513
Satakunta	54 933	3 042	2 043	2 792	4 301
Kanta-Häme	42 747	3 095	2 060	2 838	4 408
Pirkanmaa	127 870	3 188	2 063	2 892	4 619
Päijät-Häme	46 555	3 043	2 034	2 769	4 300
Kymenlaakso	42 377	3 119	2 069	2 841	4 411
South Karelia	31 119	3 060	2 043	2 797	4 290
Etelä-Savo	32 790	2 939	2 005	2 701	4 092
Pohjois-Savo	56 248	3 089	2 044	2 800	4 383
North Karelia	33 636	2 945	2 025	2 716	4 054
Central Finland	63 636	3 103	2 051	2 822	4 412
South Ostrobothnia	42 507	2 918	2 000	2 677	4 037
Ostrobothnia	42 983	3 197	2 121	2 920	4 591
Central Ostrobothnia	15 461	2 975	2 013	2 717	4 162
North Ostrobothnia	90 431	3 152	2 061	2 863	4 520
Kainuu	15 746	2 951	2 050	2 749	4 033
Lapland	39 904	3 053	2 041	2 812	4 282

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Source: Structure of Earnings 2013, Statistics Finland