Number of employees

- 1 1-4
- 2 5–9
- 3 10–19
- 4 20–49
- 5 50–99
- 6 100–249
- 7 250-499
- 8 500–999
- 9 1000 persons or more

Have you attended any of the following forms of vocational education?

Apprenticeship training

- \circ education leading to a qualification
- \circ other education

Vocational institution

- o education leading to a qualification
- \circ other education

Vocational adult education centre

- o education leading to a qualification
- \circ other education

University of applied sciences

- \circ university of applied sciences degree
- higher university of applied sciences degree
- \circ open university of applied sciences course
- specialisation or continuing education at university of applied sciences

Educational institution in the military field (conscript service not included)

Have you attattended a university, college or summer university?

- **for basic degree** at university (*bachelor's, master's*)
- **for a post-graduate degree** at university *(licentiate, doctor)*
- at university or its continuing education centre in a further training course
- at university or its continuing education centre for a separate degree or open university courses
- o summer university

Folk high school or folk academy

(does not refer to an adult education centre)

- \circ education leading to a qualification
- \circ other education

Music school or college

- \circ education leading to a qualification
- \circ other education

College of physical education (sports institute)

- \circ education leading to a qualification
- \circ other education

- o An adult education centre
- A language school or institute in Finland
- Training by an organisation, union or association (related to hobbies, free time or work)
- Courses or a study circle arranged by a study circle centre
- A dance school or institute
- A driving school

- \circ Training provided by your employer
- **Training provided by a training enterprise** related to work or free time (business-based training centres, consultants, etc.)
- Conferences, seminars or other similar training in Finland

1. Generic programmes and qualifications

1a Comprehensive school, gymnasium

- 1b Literacy and numeracy
- 1c Personal skills and development
- 2. Education
- 3. Arts
- 4. Humanities
- 5. Language acquisition
- 6. Literature and linguistics
- 7. Social and behavioural sciences
- 8. Journalism and administration
- 9. Business and administration
- 10. Law
- 11. Natural sciences, mathematics and statistics

- 12. Computer use
- 13. Database and network design and administration; software and applications development and analysis
- 14. Engineering and engineering trades, manufacturing and processing
- 15. Architecture and construction
- 16. Agriculture, forestry, fisheries and veterinary
- 17. Health
- 18. Welfare
- 19. Personal services, hygiene and occupational health services
- 20. Security services, transport services

Training organiser

- 1 A training enterprise or a private training organisation
- 2 A commercial institution where training is not the main activity (e.g. equipment suppliers, parent and fellow enterprises)
- 3 Some non-commercial institution where training is not the main activity (e.g. libraries, museums, ministers)
- 4 A trade union
- 5 An employers' organisation, chamber of commerce, industry association
- 6 Some other association, organisation or union
- 7 Individuals
- 8 Other

- 1 To do your job better
- 2 To improve your career prospects
- 3 To be less likely to lose your job
- 4 To increase your possibilities of getting a job or changing your job or profession
- 5 To start your own business
- 6 You were obliged to participate
- 7 To get knowledge or skills useful in your everyday life
- 8 To increase your knowledge or skills on a subject that interests you
- 9 To obtain a certificate
- 10 To meet new people/for fun

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- 9 To obtain a certificate
- 10 To meet new people/for fun
- 11 For health reasons
- 12 To do voluntary work better
- 13 Because of organisational and/or technological changes at work

Obstacles:

- 1 You did not have the prerequisites that starting the training required
- 2 Training was too expensive or you could not afford it
- 3 Lack of employer's support
- 4 Lack of public employment services' support
- 5 Training conflicted with your work schedule
- 6 Training was not arranged close enough or at a suitable distance
- 7 You did not have time due to family responsibilities
- 8 Your health
- 9 Your age
- 10 Other personal reasons
- 11 It was difficult for you to find the training you wanted
- 12 Negative previous learning experiences
- 13 Course was booked up
- 14 The course was cancelled because of too few registrations

Foreign language skills:

- 1 You only understand and can use a few words and phrases.
- 2 You can understand and use the most common everyday expressions. You use the language in relation to familiar things and situations.
- 3 You can understand the essential of clear language and produce simple text and describe experiences and events and communicate fairly fluently.
- 4 You can understand a wide range of demanding texts and use the language flexibly. You master the language almost completely.

- 1 You need more training in order to carry out your tasks well
- 2 Your present tasks correspond well to your present skills
- 3 Your present tasks are too simple, you think you could perform much more demanding tasks

Students:

once you have finished your present studies you...

- 1 Will continue to study
- 2 Will have a permanent job that corresponds to your qualifications
- 3 Will have a temporary job that corresponds to your qualifications
- 4 Will have a permanent job that does not correspond to your qualifications
- 5 Will have a temporary job that does not correspond to your qualifications
- 6 Will be unemployed
- 7 Will stay at home to look after children or the like
- 8 Will do your national service
- 9 Will take a year's sabbatical
- 10 Will do something else

Students: in about seven years you ...

- 1 Will have a job that fully corresponds to your qualifications
- 2 Will have a job that corresponds to some extent to your qualifications
- 3 Will have a job in an entirely different field
- 4 Will continue to study
- 5 Will be doing something else

Students: in about seven years you will be...

- 1 A worker in a lower-level position
- 2 In a supervision position
- 3 In a managerial position
- 4 In an executive position
- 5 In expert, designer or in development duties
- 6 In teaching
- 7 Other position