

# Job vacancy survey 2009, 1st quarter

## Fewer job vacancies in the first quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 46 100 job vacancies in the first quarter of 2009, which was 43 per cent fewer than one year earlier (80 400). The reference date of the measurement for the first quarter was 1 March.

In the first quarter, 28 800, or 62 per cent, of the job vacancies were in private enterprises. Job vacancies diminished clearly throughout the country. With the exception of agriculture and forestry, job vacancies decreased in all industries. The decreases were largest in construction (83%) and manufacturing (65%).

### Job vacancies 2009/I – 2008/I

|                        | Year/Quarter |        |
|------------------------|--------------|--------|
|                        | 2009/I       | 2008/I |
| Job vacancies          | 46 100       | 80 400 |
| Part-time vacancies    | 21 %         | 18 %   |
| Fixed-term vacancies   | 58 %         | 38 %   |
| Hard-to-fill vacancies | 32 %         | 44 %   |

The relative share of part-time vacancies increased by 3 percentage points and that of fixed-term vacancies by 20 percentage points. Employers had fewer recruitment problems than one year previously. The share of hard-to-fill vacancies of all job vacancies fell by eight percentage points to 32 per cent. Most of the hard-to-fill vacancies were in human health and social work activities.

Data by industry are now published for the first time from the Job Vacancy Survey by the revised national standard industrial classification TOL 2008. The revised classification is based on the NACE Rev 2 classification of the European Union and differs in many respects from its predecessor TOL 2002. The differences are explained more closely on Statistics Finland's website at: [http://tilastokeskus.fi/til/tol2008\\_en.html](http://tilastokeskus.fi/til/tol2008_en.html).

Statistics Finland has been collecting data on job vacancies quarterly since the beginning of 2002. The statistics are based on a sample of establishments of enterprises and general government. The data are collected with telephone interviews and web questionnaires. The statistics are decreed by a regulation of the European Union. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

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# 2009, 1st quarter

## 1.1 Job vacancies by the quarters 2009/I - 2008/I

|               | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|---------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|               | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Job vacancies |              |         |          |         |        |                 |                 |
| Total         | 46 100       | 27 800  | 42 100   | 60 100  | 80 400 | -34 300         | -43             |
| Unoccupied    | 23 500       | 15 700  | 24 500   | 32 400  | 40 800 | -17 200         | -42             |
| Part-time     | 9 900        | 4 400   | 7 200    | 8 200   | 14 100 | -4 300          | -30             |
| Fixed term    | 26 700       | 10 400  | 11 200   | 30 100  | 30 700 | -4 000          | -13             |
| Hard to Fill  | 14 900       | 12 800  | 23 200   | 25 600  | 35 400 | -20 500         | -58             |

## 2.1 Job vacancies by size of the local kind of activity unit 2009/I - 2008/I

|               | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|---------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|               | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Employees     |              |         |          |         |        |                 |                 |
| Total         | 46 100       | 27 800  | 42 100   | 60 100  | 80 400 | -34 300         | -43             |
| 1-4 persons   | 9 600        | 9 000   | 7 300    | 16 700  | 14 800 | -5 200          | -35             |
| 5-10 persons  | 9 700        | 4 500   | 8 200    | 11 800  | 14 300 | -4 700          | -33             |
| 11-99 persons | 16 900       | 9 300   | 20 100   | 24 200  | 32 300 | -15 400         | -48             |
| More than 100 | 9 900        | 5 000   | 6 600    | 7 300   | 18 900 | -8 900          | -47             |

## 2.2 Job vacancies by employer sector 2009/I - 2008/I

|                         | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|-------------------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|                         | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Employer                |              |         |          |         |        |                 |                 |
| Employers total         | 46 100       | 27 800  | 42 100   | 60 100  | 80 400 | -34 300         | -43             |
| Private enterprise      | 28 800       | 17 900  | 29 300   | 37 200  | 58 500 | -29 700         | -51             |
| Local Government        | 12 500       | 5 500   | 9 100    | 15 000  | 15 800 | -3 300          | -21             |
| Central Government      | 1 300        | 1 100   | 1 200    | 2 600   | 1 100  | 200             | 14              |
| Non-Profit Organization | 2 100        | 1 900   | 1 300    | 2 700   | 2 900  | -800            | -27             |
| Other                   | 1 400        | 1 500   | 1 100    | 2 600   | 2 100  | -700            | -32             |

## 3.1 Job vacancies by province 2009/I - 2008/I

|                                  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|----------------------------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|                                  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Province                         |              |         |          |         |        |                 |                 |
| Total                            | 46 100       | 27 800  | 42 100   | 60 100  | 80 400 | -34 300         | -43             |
| Uusimaa                          | 21 900       | 9 600   | 17 000   | 18 300  | 32 900 | -11 100         | -34             |
| Southern Finland (excl. Uusimaa) | 4 000        | 2 700   | 3 700    | 8 500   | 9 100  | -5 000          | -56             |
| Western Finland                  | 13 700       | 9 700   | 14 700   | 20 500  | 25 000 | -11 300         | -45             |
| Eastern Finland                  | 3 500        | 2 000   | 2 700    | 5 200   | 7 500  | -4 100          | -54             |
| Oulu + Lapland                   | 3 000        | 3 800   | 4 000    | 7 700   | 5 800  | -2 800          | -48             |

### 3.2 Job vacancies by industry 2009/I - 2008/I

|  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|--|--------------|---------|----------|---------|--------|-----------------|-----------------|
|  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Industry (TOL 2008)  |              |         |          |         |        |                 |                 |
| Total  | 46 100       | 27 800  | 42 100   | 60 100  | 80 400 | -34 300         | -43             |
| Agriculture, forestry and fishing (A)  | 1 600        | 1 000   | 600      | 1 300   | 500    | 1 100           | ..              |
| Manufacturing; Mining and quarrying and other industry (B-E)   | 6 200        | 1 800   | 6 200    | 7 500   | 17 800 | -11 600         | -65             |
| Construction (F)   | 900          | 1 000   | 2 100    | 6 800   | 5 400  | -4 500          | -83             |
| Wholesale and retail trade; Transportation and storage; Accommodation and food service (G-I)           | 11 500       | 7 700   | 10 300   | 14 500  | 18 900 | -7 300          | -39             |
| Information and communication (J)  | 2 400        | 1 100   | 2 900    | 1 200   | 3 400  | -1 000          | -29             |
| Financial and insurance activities; Real estate activities (K,L)                                       | 1 000        | 1 500   | 700      | 2 300   | 1 700  | -800            | -44             |
| Professional, scientific and technical activities; Administrative and support service activities (M,N) | 6 300        | 3 600   | 7 900    | 5 900   | 11 400 | -5 100          | -45             |
| Public administration; Education, Human health and social work activities (O-Q)                        | 13 500       | 7 400   | 10 000   | 17 200  | 18 000 | -4 400          | -25             |
| Other service activities (R-T)   | 2 600        | 2 700   | 1 500    | 3 400   | 3 200  | -700            | -20             |

### 4.1 Part-time vacancies by province 2009/I - 2008/I

|                                  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|----------------------------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|                                  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Province                         |              |         |          |         |        |                 |                 |
| Total                            | 9 900        | 4 400   | 7 200    | 8 200   | 14 100 | -4 300          | -30             |
| Uusimaa                          | 3 600        | 800     | 2 800    | 2 900   | 3 200  | 400             | 13              |
| Southern Finland (excl. Uusimaa) | 1 200        | 500     | 400      | 600     | 2 000  | -800            | -39             |
| Western Finland                  | 3 200        | 1 300   | 2 800    | 2 700   | 5 300  | -2 200          | -40             |
| Eastern Finland                  | 1 400        | 300     | 400      | 800     | 1 500  | -100            | -7              |
| Oulu + Lapland                   | 500          | 1 400   | 800      | 1 200   | 2 200  | -1 700          | -78             |

### 4.2 Part-time vacancies by industry 2009/I - 2008/I

|  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|--|--------------|---------|----------|---------|--------|-----------------|-----------------|
|  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Industry (TOL 2008)  |              |         |          |         |        |                 |                 |
| Total  | 9 900        | 4 400   | 7 200    | 8 200   | 14 100 | -4 300          | -30             |
| Agriculture, forestry and fishing (A)  | 500          | 0       | 0        | 400     | 100    | 400             | ..              |
| Manufacturing; Mining and quarrying and other industry (B-E)   | 1 500        | 100     | 200      | 800     | 1 600  | -100            | -6              |
| Construction (F)   | 100          | 0       | 100      | 100     | 300    | -200            | -73             |
| Wholesale and retail trade; Transportation and storage; Accommodation and food service (G-I)           | 3 300        | 1 800   | 2 200    | 3 800   | 6 000  | -2 700          | -45             |
| Information and communication (J)  | 100          | 0       | 1 000    | 100     | 100    | 0               | 4               |
| Financial and insurance activities; Real estate activities (K,L)                                       | 200          | 100     | 0        | 100     | 200    | -100            | -26             |
| Professional, scientific and technical activities; Administrative and support service activities (M,N) | 1 600        | 900     | 1 800    | 400     | 2 000  | -400            | -22             |
| Public administration; Education, Human health and social work activities (O-Q)                        | 2 100        | 700     | 1 300    | 2 000   | 3 300  | -1 200          | -36             |
| Other service activities (R-T)   | 500          | 800     | 600      | 400     | 600    | -100            | -19             |

## 5.1 Fixed-term vacancies by province 2009/I - 2008/I

|                                  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|----------------------------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|                                  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Province                         |              |         |          |         |        |                 |                 |
| Total                            | 26 700       | 10 400  | 11 200   | 30 100  | 30 700 | -4 000          | -13             |
| Uusimaa                          | 10 500       | 1 700   | 4 900    | 7 300   | 9 600  | 900             | 9               |
| Southern Finland (excl. Uusimaa) | 2 700        | 1 500   | 900      | 3 500   | 3 600  | -900            | -25             |
| Western Finland                  | 9 600        | 3 700   | 3 300    | 11 000  | 11 300 | -1 800          | -15             |
| Eastern Finland                  | 2 200        | 900     | 900      | 2 700   | 3 600  | -1 400          | -40             |
| Oulu + Lapland                   | 1 700        | 2 500   | 1 200    | 5 500   | 2 600  | -900            | -33             |

## 5.2 Fixed-term vacancies by industry 2009/I - 2008/I

|  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|--|--------------|---------|----------|---------|--------|-----------------|-----------------|
|  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Industry (TOL 2008)  |              |         |          |         |        |                 |                 |
| Total  | 26 700       | 10 400  | 11 200   | 30 100  | 30 700 | -4 000          | -13             |
| Argiculture, forestry and fishing (A)  | 1 600        | 600     | 100      | 700     | 300    | 1 300           | ..              |
| Manufacturing; Mining and quarrying and other industry (B-E)   | 5 300        | 800     | 800      | 2 400   | 8 900  | -3 600          | -41             |
| Construction (F)   | 400          | 200     | 500      | 3 400   | 1 200  | -800            | -68             |
| Wholesale and retail trade; Tranportation and storage; Accomodation and food service (G-I)             | 6 200        | 2 600   | 1 900    | 6 600   | 6 600  | -400            | -6              |
| Information and communication (J)  | 1 000        | 100     | 1 100    | 700     | 200    | 800             | ..              |
| Financial and insurance activities; Real estate activities (K,L)                                       | 700          | 100     | 100      | 1 200   | 600    | 0               | 1               |
| Professional, scientific and technical activities; Administrative and support service activities (M,N) | 3 000        | 1 200   | 1 400    | 2 100   | 4 100  | -1 000          | -26             |
| Public administration; Education, Human health and social work activities (O-Q)                        | 6 500        | 4 000   | 4 600    | 10 000  | 7 300  | -800            | -12             |
| Other service activities (R-T)   | 2 100        | 1 000   | 800      | 2 900   | 1 500  | 600             | 41              |

## 6.1 Hard-to-fill vacancies by province 2009/I - 2008/I

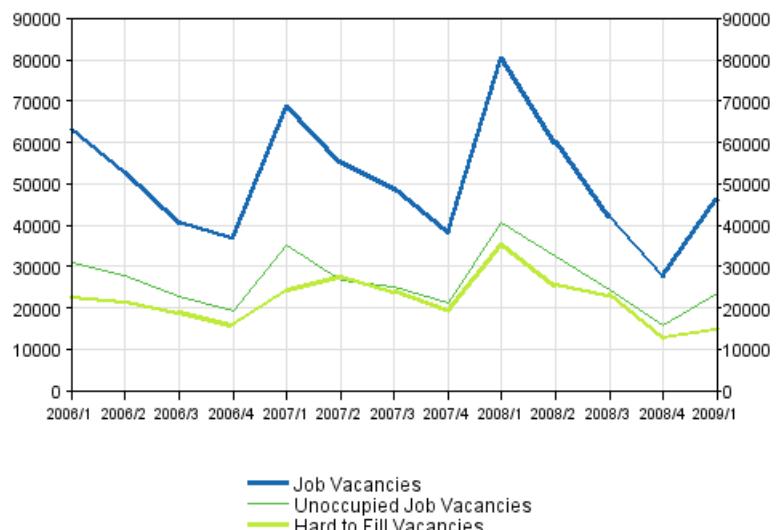
|                                  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|----------------------------------|--------------|---------|----------|---------|--------|-----------------|-----------------|
|                                  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Province                         |              |         |          |         |        |                 |                 |
| Total                            | 14 900       | 12 800  | 23 200   | 25 600  | 35 400 | -20 500         | -58             |
| Uusimaa                          | 8 400        | 5 200   | 9 200    | 7 600   | 14 800 | -6 500          | -44             |
| Southern Finland (excl. Uusimaa) | 800          | 1 300   | 1 800    | 4 000   | 3 300  | -2 500          | -77             |
| Western Finland                  | 3 500        | 4 300   | 8 700    | 8 400   | 12 900 | -9 400          | -73             |
| Eastern Finland                  | 1 200        | 500     | 1 600    | 3 500   | 2 800  | -1 600          | -57             |
| Oulu + Lapland                   | 1 100        | 1 600   | 1 900    | 2 000   | 1 500  | -400            | -29             |

## 6.2 Hard-to-fill vacancies by industry 2009/I - 2008/I

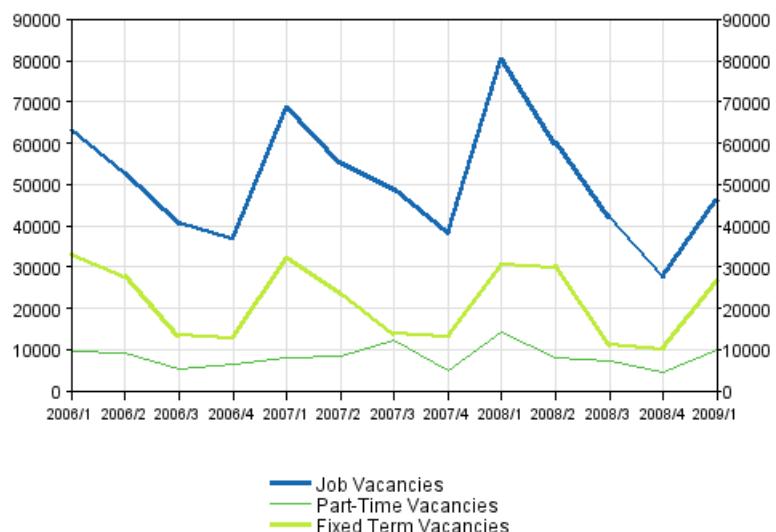
|  | Year/Quarter |         |          |         |        | Change          | Change (%)      |
|--|--------------|---------|----------|---------|--------|-----------------|-----------------|
|  | 2009/I       | 2008/IV | 2008/III | 2008/II | 2008/I | 2009/I - 2008/I | 2009/I - 2008/I |
| Industry (TOL 2008)  |              |         |          |         |        |                 |                 |
| Total  | 14 900       | 12 800  | 23 200   | 25 600  | 35 400 | -20 500         | -58             |
| Agriculture, forestry and fishing (A)  | 100          | 300     | 300      | 1 100   | 300    | -200            | -56             |
| Manufacturing; Mining and quarrying and other industry (B-E)   | 600          | 600     | 4 200    | 4 000   | 4 800  | -4 300          | -88             |
| Construction (F)   | 400          | 600     | 1 700    | 3 100   | 3 500  | -3 000          | -88             |
| Wholesale and retail trade; Transportation and storage; Accommodation and food service (G-I)           | 3 300        | 4 000   | 5 800    | 6 500   | 8 800  | -5 400          | -62             |
| Information and communication (J)  | 400          | 300     | 1 500    | 800     | 1 900  | -1 500          | -78             |
| Financial and insurance activities; Real estate activities (K,L)                                       | 400          | 800     | 200      | 600     | 700    | -300            | -49             |
| Professional, scientific and technical activities; Administrative and support service activities (M,N) | 2 500        | 1 800   | 3 900    | 2 400   | 5 300  | -2 800          | -53             |
| Public administration; Education, Human health and social work activities (O-Q)                        | 7 000        | 2 900   | 5 200    | 6 600   | 8 100  | -1 100          | -14             |
| Other service activities (R-T)   | 200          | 1 400   | 400      | 400     | 2 100  | -1 800          | -89             |

# Figures

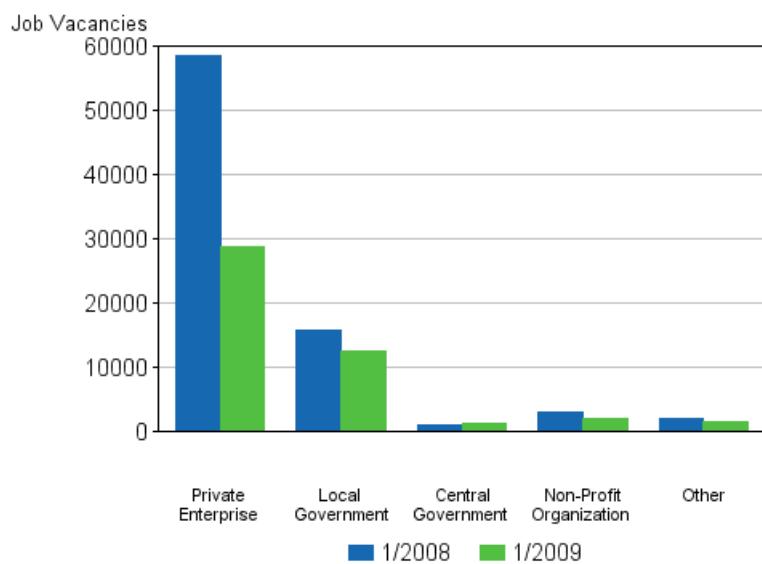
## 1 Job vacancies by the quarters



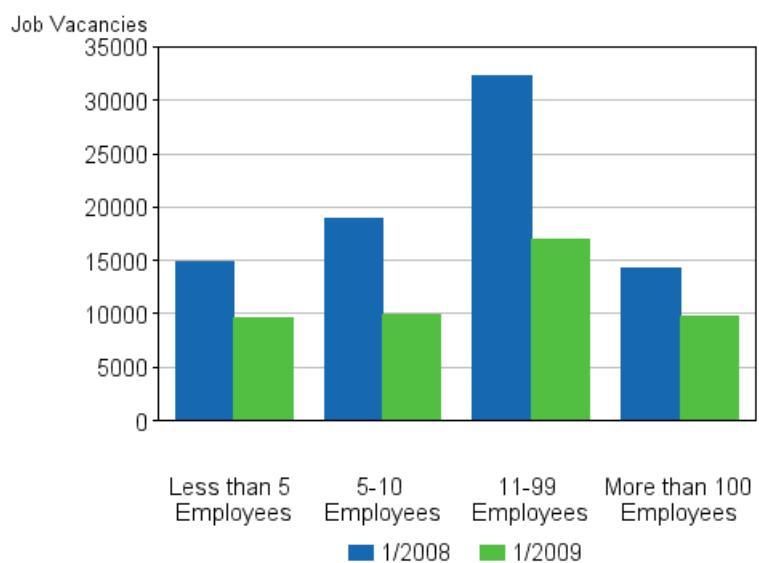
## 2 Job vacancies by type of employment relationship



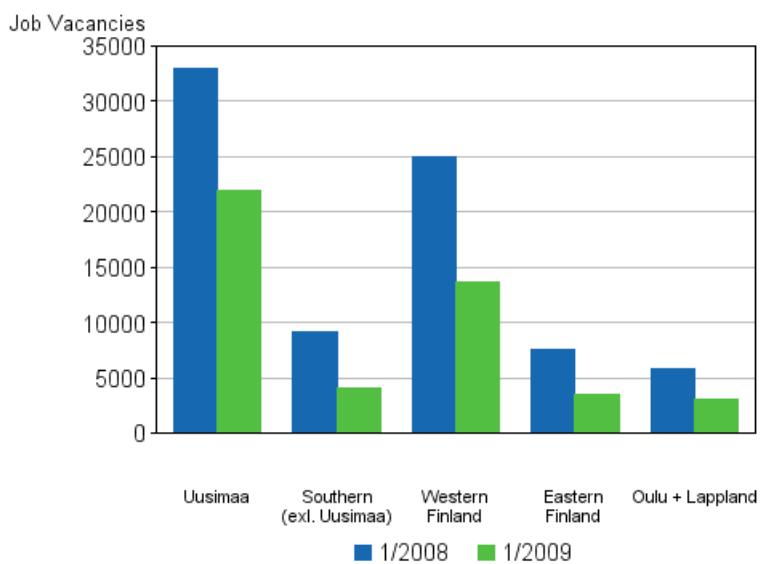
### 3 Job vacancies by employer sector



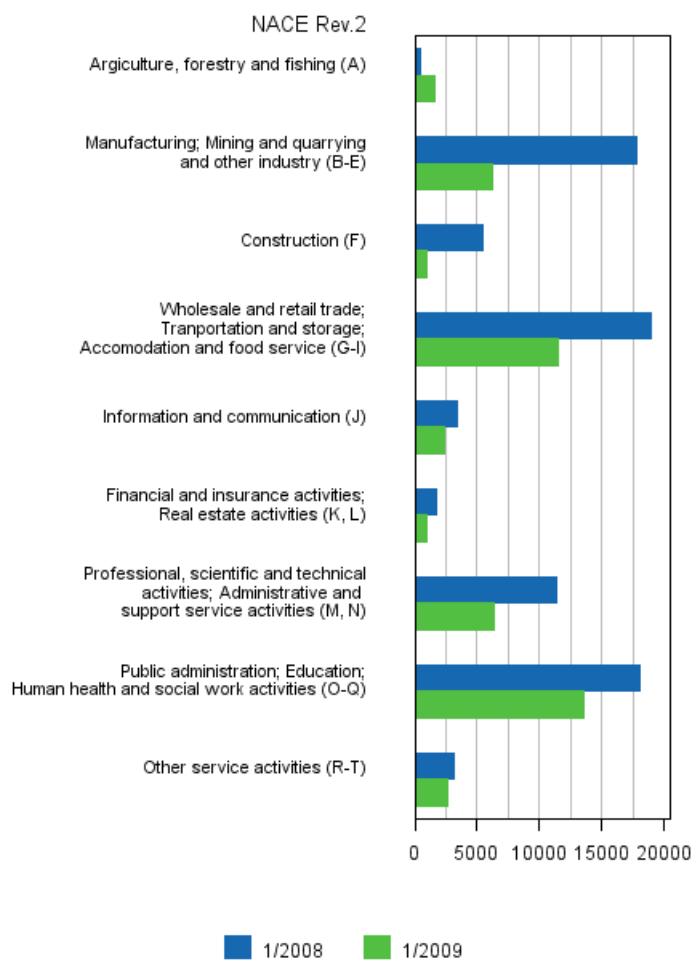
### 4 Job vacancies by size of the local kind of activity unit



## 5 Job vacancies by province



## 6 Job vacancies by industry



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Suomen virallinen tilasto  
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Labour Market 2009

*Inquiries*

Juha Martikainen (09) 1734 3225  
Director in charge:  
Riitta Harala

[juha.martikainen@stat.fi](mailto:juha.martikainen@stat.fi)

[www.stat.fi](http://www.stat.fi)

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Statistics Finland, Sales Services  
P.O.Box 4C  
FI-00022 STATISTICS FINLAND  
Tel. +358-9-1734 2011  
Fax +358-9-1734 2500  
[sales@stat.fi](mailto:sales@stat.fi)  
[www.stat.fi](http://www.stat.fi)

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