

Job vacancy survey

2021, 2nd quarter

Clearly more open job vacancies in the second quarter than one year earlier

The number of open job vacancies was 51,100 in the second quarter of 2021, while the figure was 35,400 one year before. The number of open job vacancies returned to the level that preceded the corona pandemic two years ago. These data derive from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of June.

Job vacancies 2020/II – 2021/II

	Year/Quarter			
	2020/II		2021/II	
	Number	Share, %	Number	Share, %
Job vacancies	35 400		51 100	
Part-time	5 800	16	10 600	21
Fixed term	14 100	40	18 500	36
Hard-to-fill vacancies	15 400	44	29 600	58

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the second quarter of 2021, a total of 37,100 or 73 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 70 per cent. Compared with the corresponding period of the previous year, the number of open job vacancies increased especially in the private sector (+12,400) and in [establishments](#) with at least 10 employees. Examined by the industry of the establishment, job vacancies increased most (+6,700) in the industry group of trade, transportation and storage, accommodation and food service activities (G to I). The number of open job vacancies increased in all major regions but in absolute terms most in Helsinki-Uusimaa (+5,800).

In the second quarter, 36 per cent of all open job vacancies were fixed-term jobs. Twenty-one per cent of all open job vacancies were part-time positions, while one year earlier the corresponding share was 16 per cent. Employers estimated that 58 per cent of the open job vacancies were hard-to-fill, while the corresponding share one year earlier was 44 per cent. For example, establishments in human health and social work activities (Q), construction (F), and accommodation and food service activities (I) had plenty of jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The survey is answered with either a web questionnaire or a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always match the total. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

Contents

Tables

Appendix tables

Appendix table 1. Job vacancies by the quarters 2020/II - 2021/II.....	4
Appendix table 2. Job vacancies by size of the establishment 2020/II - 2021/II.....	4
Appendix table 3. Job vacancies by employer sector of the establishment 2020/II - 2021/II.....	4
Appendix table 4. Job vacancies by major region 2020/II - 2021/II.....	4
Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2020/II - 2021/II.....	5

Figures

Appendix figures

Appendix figure 1. Job vacancies by quarter.....	6
Appendix figure 2. Job vacancies by quarter by type of employment relationship.....	6

Appendix tables

Appendix table 1. Job vacancies by the quarters 2020/II - 2021/II

	Year/Quarter		Change
	2020/II	2021/II	2020/II - 2021/II
Job vacancies			
Total	35 400	51 100	15 700
Unoccupied	20 100	28 900	8 800
Part-time	5 800	10 600	4 800
Fixed term	14 100	18 500	4 300
Hard to Fill	15 400	29 600	14 200

Appendix table 2. Job vacancies by size of the establishment 2020/II - 2021/II

	Year/Quarter		Change
	2020/II	2021/II	2020/II - 2021/II
Employees			
Total	35 400	51 100	15 700
1 to 4 persons	8 700	7 500	-1 200
5 to 9 persons	5 400	7 300	2 000
10 to 49 persons	12 200	21 300	9 100
50 or more	9 100	14 900	5 800

Appendix table 3. Job vacancies by employer sector of the establishment 2020/II - 2021/II

	Year/Quarter		Change
	2020/II	2021/II	2020/II - 2021/II
Employer			
Total	35 400	51 100	15 700
Private enterprise	24 700	37 100	12 400
Local Government	7 400	8 800	1 400
Central Government	700	1 700	1 000
Non-Profit Organization	1 800	2 600	700
Other	800	800	100

Appendix table 4. Job vacancies by major region 2020/II - 2021/II

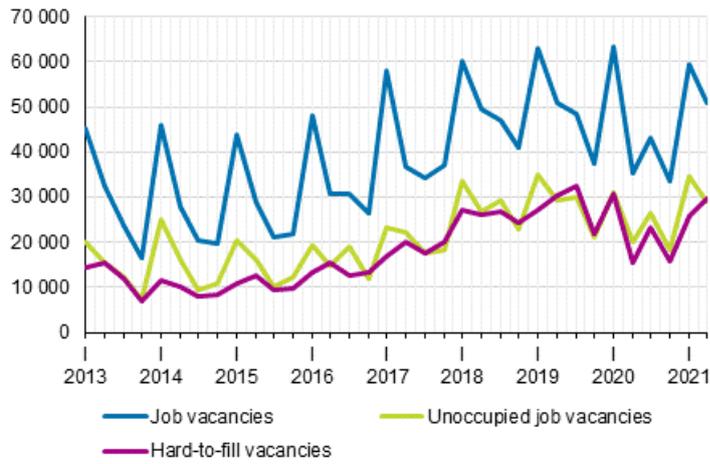
	Year/Quarter		Change
	2020/II	2021/II	2020/II - 2021/II
Major region			
Total (incl. Åland)	35 400	51 100	15 700
Helsinki-Uusimaa	12 800	18 600	5 800
Southern Finland	7 000	10 600	3 600
Western Finland	8 800	11 000	2 200
Northern and Eastern Finland	6 800	10 600	3 800

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2020/II - 2021/II

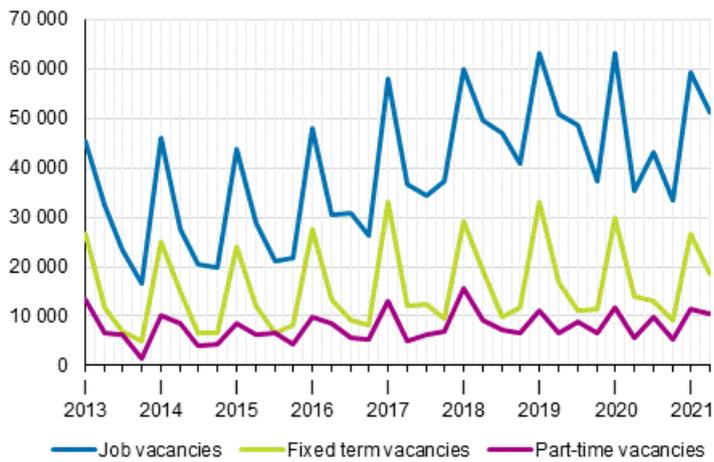
Industry (TOL 2008)	Year/Quarter		Change
	2020/II	2021/II	2020/II - 2021/II
Industry (TOL 2008)			
Total	35 400	51 100	15 700
A Agriculture, forestry and fishing (01–03)	200	100	-100
B-E Manufacturing; Mining and quarrying and other industry (05–39)	4 300	5 900	1 600
F Construction (41–43)	3 400	5 500	2 100
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	6 100	12 800	6 700
J Information and communication (58–63)	2 600	4 400	1 800
K,L Financial and insurance activities; Real estate activities (64–68)	1 200	700	-500
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	5 900	6 200	200
O-Q Public administration; Education, Human health and social work activities (84–88)	10 700	13 700	3 000
R,S Other service activities (90–96)	1 000	1 800	800

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



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