

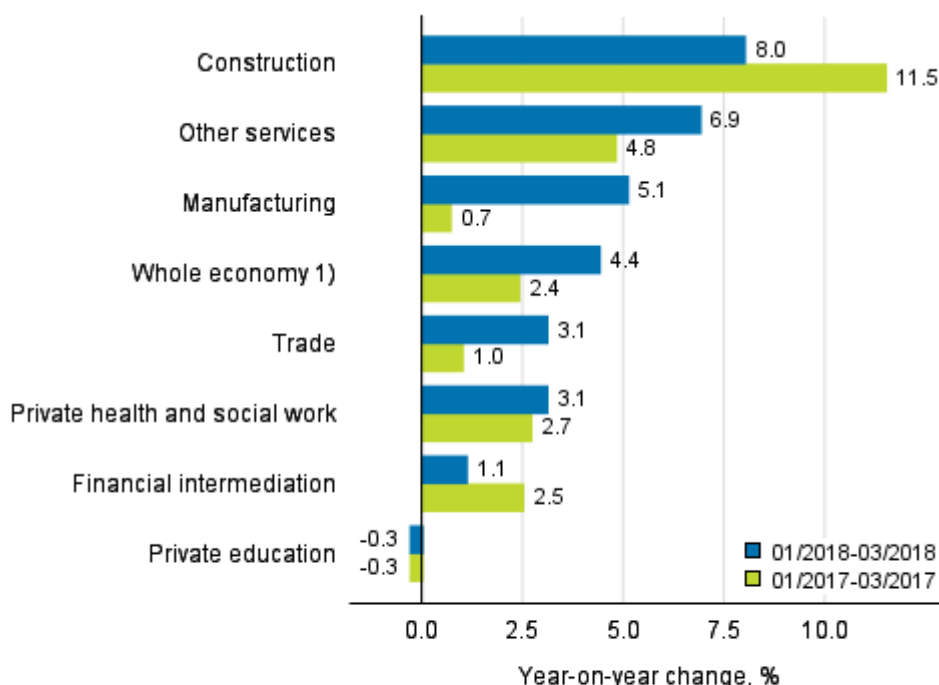
# Wage and salary indices

2018, March

## Wages and salaries sum grew by 4.4 per cent year-on-year in January to March

According to Statistics Finland’s data, the wages and salaries sum of the whole economy was 4.4 per cent greater in the January to March period than in the corresponding period twelve months earlier. In March, the wages and salaries sum of the whole economy increased by 4.9 per cent from the year before. One year previously in January to March, the wages and salaries sum of the whole economy increased by 2.4 per cent.

### Three months’ year-on-year change in the wages and salaries sum, % (TOL 2008)



1) In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

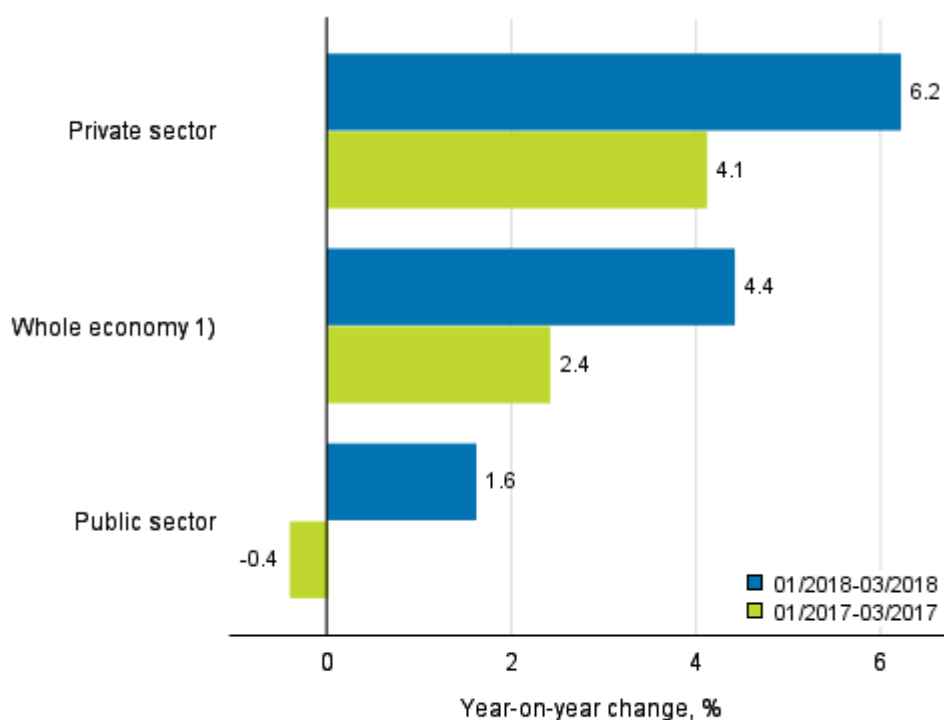
Source: Statistics Finland

In January to March, the wages and salaries sum grew fastest in construction, where the growth amounted to 8.0 per cent from one year ago. The wages and salaries sums of other services (6.9 %), manufacturing (5.1 %), private health and social work (3.1 %), trade (3.1 %) and financial intermediation (1.1 %) were also growing. The wages and salaries sum of private education declined by 0.3 per cent compared to the corresponding period of one year ago.

## The wages and salaries sum grew by 6.2 per cent in the private sector in January to March from one year ago

The wages and salaries sum in the private sector was 6.2 per cent greater in January to March than twelve months earlier. The wages and salaries sum of the public sector was 1.6 per cent higher than in the corresponding period one year previously. In March, the wages and salaries sum in the private sector increased by 6.8 per cent and in the public sector by 1.2 per cent from one year earlier. In the January to March period one year ago, the wages and salaries sum grew by 4.1 per cent in the private sector, while in the public sector the wages and salaries sum decreased 0.4 per cent from one year ago.

**Three months' year-on-year change in the wages and salaries sum of the whole economy, and the private and the public sector, % (TOL 2008 and S 2012)**



1) The private and public sector combined do not cover the whole economy

Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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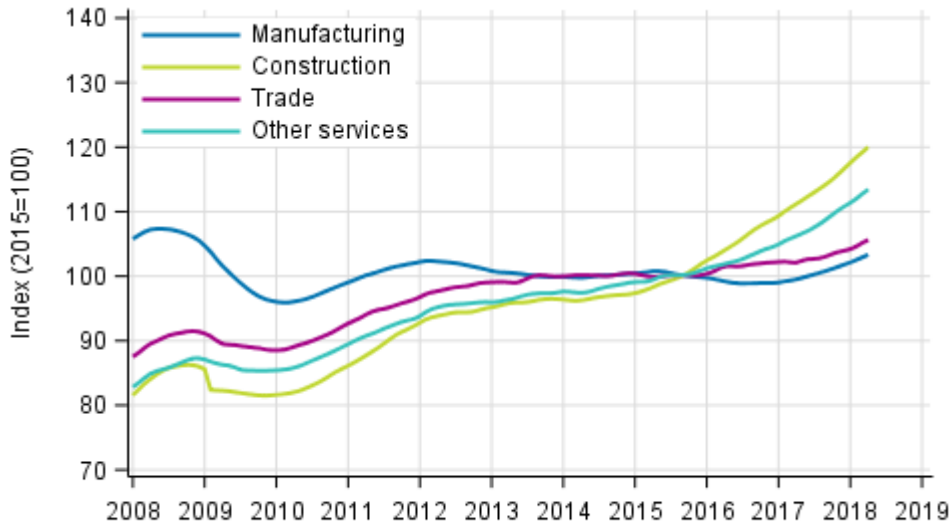
**Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)**

	Year-on-year change by three-month period, % <sup>1)</sup>				Year-on-year change in the latest month, % <sup>1)</sup>
	04-06/2017	07-09/2017	10-12/2017	01-03/2018	03/2018
A-X Whole economy	2.0	1.3	3.3	4.4	4.9
B-E Total industry	2.5	0.1	3.0	5.1	7.4
F Construction	8.2	3.5	6.9	8.0	7.1
G Wholesale and retail trade	1.4	0.9	1.6	3.1	4.2
HIJLMNRS Other service activities total	4.5	4.5	5.9	6.9	6.8
K Financial and insurance activities	0.4	4.2	1.1	1.1	3.9
P Education, excl. public sector	-0.8	-0.7	0.2	-0.3	0.1
Q Health and social work, excl. public sector	2.7	1.7	2.8	3.1	3.9
OPQ Public sector	-2.3	-2.2	0.7	1.6	1.2
Private sector	4.3	2.9	4.8	6.2	6.8

1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

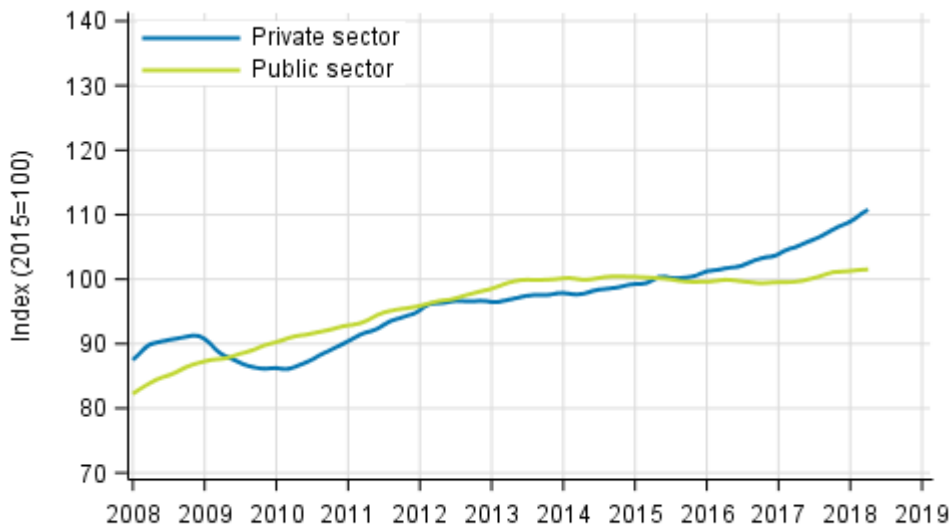
# Appendix figures

**Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)**



Source: Statistics Finland

**Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)**



Source: Statistics Finland

## Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

### Revision of annual changes in the wages and salaries sum in main industries<sup>1)</sup>

Industry / Reference period		Year-on-year change,%		Revision, percentage point
		1st release	Latest release (2018-05-14)	
A-X Whole economy	10/2017	3.1	3.3	0.2
	11/2017	3.7	3.7	0.0
	12/2017	2.2	3.0	0.8
	01/2018	4.5	3.9	-0.6
	02/2018	4.1	4.3	0.2
B-E Total industry	10/2017	2.8	2.8	0.0
	11/2017	4.2	4.2	0.0
	12/2017	1.8	2.1	0.3
	01/2018	4.0	3.7	-0.3
	02/2018	3.9	4.0	0.1
F Construction	10/2017	5.7	5.9	0.2
	11/2017	8.2	8.4	0.2
	12/2017	4.7	6.5	1.8
	01/2018	8.8	7.7	-1.1
	02/2018	8.6	9.2	0.6
G Wholesale and retail trade	10/2017	1.8	1.6	-0.2
	11/2017	3.6	1.7	-1.9
	12/2017	2.3	1.6	-0.7
	01/2018	2.4	1.8	-0.6
	02/2018	3.4	3.4	0.0
HIJLMNRS Other service activities total	10/2017	5.2	5.6	0.4
	11/2017	5.9	6.6	0.7
	12/2017	3.9	5.5	1.6
	01/2018	6.9	6.3	-0.6
	02/2018	7.3	7.6	0.3
K Financial and insurance activities	10/2017	1.4	1.0	-0.4
	11/2017	1.9	2.1	0.2
	12/2017	-0.8	0.2	1.0
	01/2018	-0.6	-0.4	0.2
	02/2018	-1.4	-0.5	0.9
P Education, excl. public sector	10/2017	-0.6	0.1	0.7
	11/2017	0.0	0.3	0.3
	12/2017	-0.9	0.2	1.1
	01/2018	0.4	-0.8	-1.2
	02/2018	-0.6	-0.2	0.4
Q Health and social work, excl. public sector	10/2017	4.1	3.2	-0.9
	11/2017	3.5	3.5	0.0
	12/2017	0.8	1.7	0.9
	01/2018	3.5	3.1	-0.4
	02/2018	2.0	2.3	0.3

Industry / Reference period		Year-on-year change,%		Revision, percentage point
		1st release	Latest release (2018-05-14)	
OPQ Public sector	10/2017	1.4	1.4	0.0
	11/2017	0.2	0.0	-0.2
	12/2017	1.1	0.7	-0.4
	01/2018	2.9	2.3	-0.6
	02/2018	1.4	1.3	-0.1
Private sector	10/2017	4.6	4.6	0.0
	11/2017	5.8	5.7	-0.1
	12/2017	3.3	4.2	0.9
	01/2018	6.0	5.3	-0.7
	02/2018	6.3	6.5	0.2

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest releases.

## Revision of long-term annual changes in the wages and salaries sum in main industries

Industry	Year	Average <sup>1)</sup>	Average for absolute values <sup>2)</sup>
Whole economy (A-X)	2014	-0.7	0.7
	2015	-0.7	0.7
	2016	-0.5	0.6
Manufacturing (BCDE)	2014	-0.2	0.4
	2015	-0.2	0.2
	2016	-0.2	0.3
Construction (F)	2014	-2.0	2.0
	2015	-1.7	1.7
	2016	-1.2	1.5
Trade (G)	2014	-0.7	0.7
	2015	-0.8	0.8
	2016	-0.7	0.9
Other services (HIJLMNRS)	2014	-0.8	0.8
	2015	-1.1	1.1
	2016	-0.7	0.9
Financial intermediation (K)	2014	-0.3	0.8
	2015	-0.4	0.5
	2016	-0.5	0.7
Education (P) excl. public sector	2014	-0.1	0.5
	2015	-0.6	0.6
	2016	-0.1	0.5
Health and social work (Q) excl. public sector	2014	-0.6	0.6
	2015	-0.8	0.8
	2016	-0.9	1.2
Public sector (OPQ)	2014	0.0	0.1
	2015	-0.3	0.3
	2016	0.0	0.2
Private sector	2015	-0.8	0.8
	2016	-0.5	0.8

1) In 2014 and 2015, the average was calculated from data revised between the first and seventh release months in the statistical reference year. The average for 2016 was calculated upon completion of the data for the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

2) In 2014 to 2015, the average was calculated from the absolute values of differences between the first and seventh release months. The average for 2016 was calculated from the absolute values of differences between the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.



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Source: Wage and salary indices, Statistics Finland