

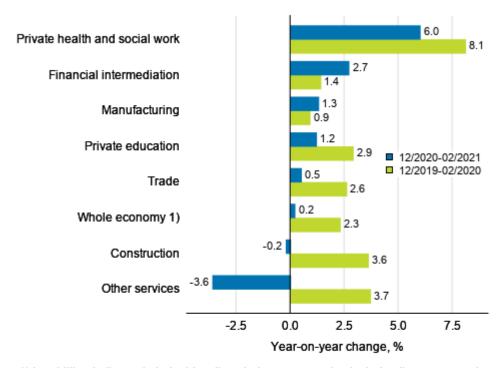
Wage and salary indices

2021, February

Wages and salaries sum grew by 0.2 per cent year-on-year in December to February

According to Statistics Finland's data, the wages and salaries sum of the whole economy was 0.2 per cent higher in the December to February period than in the corresponding period twelve months earlier. In February, the wages and salaries sum of the whole economy grew by 1.4 per cent from the year before. One year previously in December to February, the wages and salaries sum of the whole economy increased by 2.3 per cent.

Three months' year-on-year change in the wages and salaries sum, % (TOL 2008)



 In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

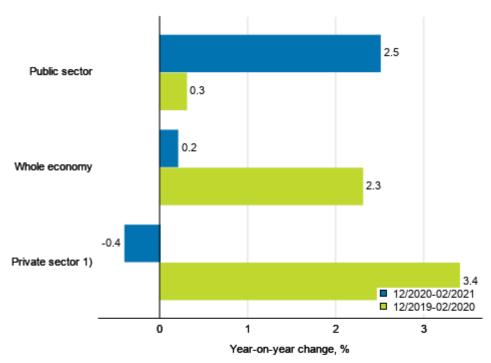
Source: Statistics Finland

In December to February, the wages and salaries sum grew in private health and social work (6.0%), financial intermediation (2.7%), manufacturing (1.3%), private education (1.2%) and trade (0.5%). The wages and salaries sums of other services (-3.6%) and construction (-0.2%) decreased compared with the corresponding period of the year before.

Wages and salaries sum decreased by 0.4 per cent in the private sector in December to February from one year ago

The wages and salaries sum in the private sector was 0.4 per cent lower in December to February than twelve months earlier. The wages and salaries sum of the public sector was 2.5 per cent higher than in the corresponding period one year previously. In February, the wages and salaries sum in the private sector increased by 0.6 per cent and in the public sector by 4.5 per cent from one year earlier. In the December to February period one year previously, the wages and salaries sum grew by 3.4 per cent in the private sector and by 0.3 per cent in the public sector from the year before.

Three months' year-on-year change in the wages and salaries sum of the whole economy, and the private and the public sector, % (TOL 2008 and S 2012)



 The private sector includes private enterprises excluding financial and insurance corporations (S12)

Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

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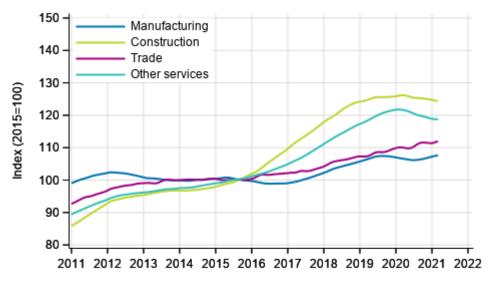
Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)

	Year-on-year change by three-month period, % ¹⁾			Year-on-year change in the latest month, % ¹⁾	
	03-05/2020	06-08/2020	09-11/2020	12/2020-02/2021	02/2021
A-X Whole economy	-2.4	-1.6	0.0	0.2	1.4
B-E Total industry	-3.1	-2.8	-0.9	1.3	3.0
F Construction	-1.7	-0.4	-0.8	-0.2	-1.1
G Wholesale and retail trade	-3.2	-2.4	0.8	0.5	1.6
HIJLMNRS Other service activities total	-5.0	-5.6	-2.6	-3.6	-2.3
K Financial and insurance activities	4.6	0.6	1.3	2.7	4.9
P Education, excl. public sector	-3.3	-2.7	2.3	1.2	2.0
Q Health and social work, excl. public sector	-0.3	1.0	4.9	6.0	4.2
OPQ Public sector	0.5	3.2	2.7	2.5	4.5
Private sector	-3.3	-3.1	-0.7	-0.4	0.6

¹⁾ Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

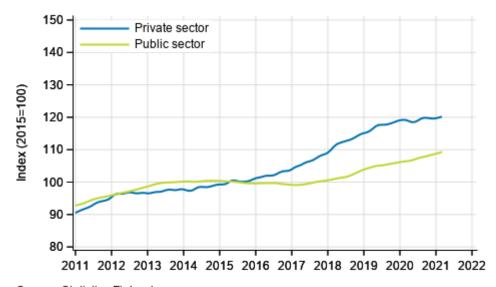
Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)



Source: Statistics Finland

Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012) $\,$



Source: Statistics Finland

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

Revision of annual changes in the wages and salaries sum in main industries 1)

Industry / Reference period		Year-on-yea	ar change,%	Revision, percentage point
		1st release	Latest release (2021-04-14)	
A-X Whole	09/2020	0.6	0.4	-0.2
economy	10/2020	1.5	1.4	-0.1
	11/2020	-1.3	-1.6	-0.3
	12/2020	0.8	0.9	0.1
	01/2021	-2.2	-1.9	0.3
B-E Total	09/2020	-0.5	-0.6	-0.1
industry	10/2020	1.6	1.5	-0.1
	11/2020	-3.7	-3.6	0.1
	12/2020	4.0	4.0	0.0
	01/2021	-3.0	-3.0	0.0
F	09/2020	0.5	-0.1	-0.6
Construction	10/2020	6.5	6.4	-0.1
	11/2020	-7.9	-8.3	-0.4
	12/2020	5.3	5.3	0.0
	01/2021	-5.7	-5.4	0.3
G Wholesale	09/2020	1.4	1.1	-0.3
and retail	10/2020	1.4	1.2	-0.2
trade	11/2020	0.7	0.2	-0.5
	12/2020	-0.1	-0.2	-0.1
	01/2021	0.0	0.0	0.0
HIJLMNRS	09/2020	-1.9	-2.2	-0.3
Other service	10/2020	-0.6	-0.9	-0.3
activities	11/2020	-3.9	-4.6	-0.7
total	12/2020	-3.8	-3.6	0.2
	01/2021	-5.1	-4.9	0.2
K Financial	09/2020	3.7	2.3	-1.4
and	10/2020	0.5	-0.2	-0.7
insurance activities	11/2020	2.0	1.8	-0.2
	12/2020	0.6	0.3	-0.3
	01/2021	2.9	2.9	0.0
P Education,	09/2020	2.7	2.0	-0.7
excl. public	10/2020	2.2	2.6	0.4
sector	11/2020	3.1	2.1	-1.0
	12/2020	-0.5	-0.7	-0.2
	01/2021	1.9	2.5	0.6
Q Health and	09/2020	5.5	5.5	0.0
social work, excl. public	10/2020	4.8	4.9	0.1
exci. public sector	11/2020	4.4	4.4	0.0
	12/2020	9.3	9.4	0.1
	01/2021	4.4	4.4	0.0

Industry / Reference period		Year-on-yea	r change,%	Revision, percentage point
		1st release	Latest release (2021-04-14)	
OPQ Public	09/2020	2.8	2.8	0.0
sector	10/2020	1.8	1.7	-0.1
	11/2020	3.5	3.6	0.1
	12/2020	2.1	2.2	0.1
	01/2021	-0.4	0.7	1.1
Private	09/2020	0.2	-0.3	-0.5
sector	10/2020	1.9	1.6	-0.3
	11/2020	-3.0	-3.5	-0.5
	12/2020	1.1	1.1	0.0
	01/2021	-3.0	-2.8	0.2

¹⁾ The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest releases.

Revision of long-term annual changes in the wages and salaries sum in main industries

Industry	Year	Average ¹⁾	Average for absolute values ²⁾
Whole economy (A-X)	2017	0.2	0.3
	2018	0.1	0.2
	2019	0.2	0.2
Manufacturing (BCDE)	2017	0.1	0.1
	2018	-0.1	0.1
	2019	0.1	0.1
Construction (F)	2017	0.3	0.5
	2018	0.1	0.4
	2019	0.1	0.1
Trade (G)	2017	-0.7	0.7
	2018	-0.2	0.3
	2019	0.0	0.1
Other services (HIJLMNRS)	2017	0.2	0.3
	2018	-0.1	0.5
	2019	0.2	0.2
Financial intermediation (K)	2017	-0.2	0.4
	2018	-0.2	0.6
	2019	0.0	0.2
Education (P) excl. public sector	2017	1.5	1.5
	2018	0.6	0.7
	2019	0.5	0.5
Health and social work (Q) excl. public sector	2017	0.0	0.4
	2018	1.2	1.3
	2019	0.7	0.7
Public sector (OPQ)	2017	0.0	0.3
	2018	0.3	0.3
	2019	0.2	0.2
Private sector	2017	0.1	0.3
	2018	0.1	0.2
	2019	0.2	0.2

¹⁾ The average was calculated upon completion of the data for the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.

²⁾ The average was calculated from the absolute values of differences between the first and last release months in the statistical reference year, when the official structural business and financial statement statistics are also published.



Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland

Wages, Salaries and Labour Costs 2021

Inquiries

Heidi Myllylä 029 551 3473 Head of Department in charge: Hannele Orjala

palvelut.suhdanne@stat.fi www.stat.fi

Source: Wage and salary indices, Statistics Finland